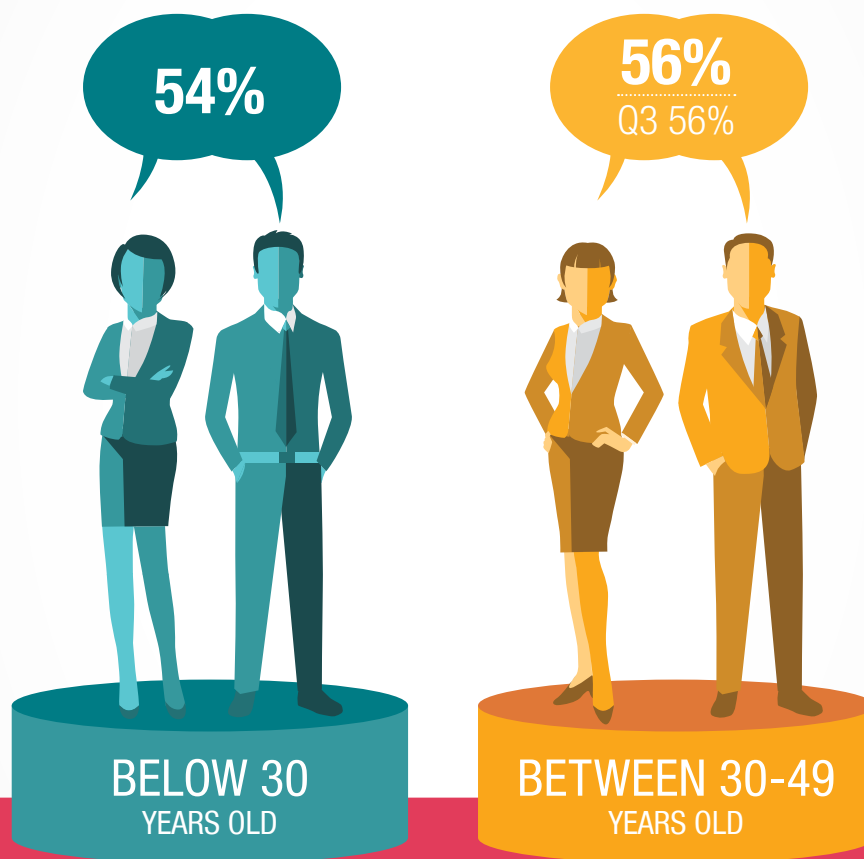


BELGIUM

54% of job applicants are **confident** the job market will **get better**



AVERAGE CONFIDENCE INDEX IN BELGIUM **54%** [Q3 55%]

AVERAGE CONFIDENCE INDEX IN CONTINENTAL EUROPE **51%** [Q3 51%]

Based on responses from 311 job applicants who applied for a position published Page Personnel and Michael Page websites.

PROFESSIONAL SITUATION

PEOPLE BELOW 30



82% ARE CONFIDENT THAT THEY WILL
DEVELOP THEIR SKILLS



62% THINK THEIR
SCOPE OF FUNCTIONS
WILL IMPROVE



62% EXPECT A **CAREER**
PROMOTION



51% ARE OPTIMISTIC ABOUT
THEIR **COMPENSATION**
IMPROVING



50% ARE OPTIMISTIC
THAT THEIR **WORK-LIFE**
BALANCE WILL IMPROVE
IN THE NEXT 12 MONTHS



65% BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED
TO **FIND A NEW JOB**

PROFESSIONAL SITUATION

PEOPLE BETWEEN 30-49



77% [Q3 75%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



59% [Q3 58%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



58% [Q3 66%] EXPECT A **CAREER PROMOTION**



43% [Q3 40%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



38% [Q3 43%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



55% [Q3 57%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PERCEPTION OF THE MARKET

PEOPLE BELOW 30

41% ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

47% BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



35% THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

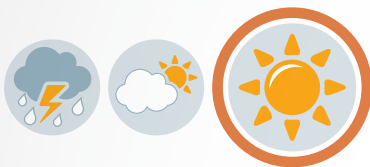
43% HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

PERCEPTION OF THE MARKET

PEOPLE BETWEEN 30-49

58% [Q3 51%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

61% [Q3 62%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



51% [Q3 49%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

59% [Q3 59%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**