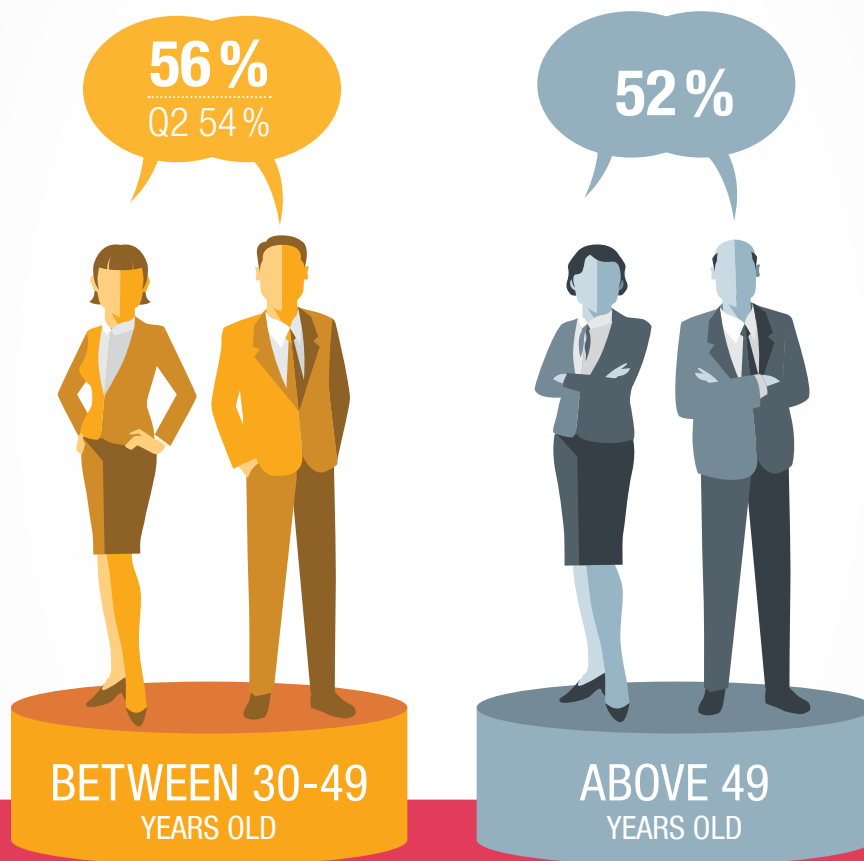


BELGIUM

55% of job applicants are **confident**
the job market will **get better**



AVERAGE CONFIDENCE INDEX IN BELGIUM **55%** [Q2 52%]

AVERAGE CONFIDENCE INDEX IN CONTINENTAL EUROPE **51%** [Q2 49%]

Based on responses from 257 job applicants who applied for a position published Page Personnel and Michael Page websites.

PROFESSIONAL SITUATION

PEOPLE BETWEEN 30-49



75% [Q2 67%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



58% [Q2 52%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



66% [Q2 57%] EXPECT A **CAREER PROMOTION**



40% [Q2 35%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



43% [Q2 35%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



57% [Q2 49%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PROFESSIONAL SITUATION

PEOPLE ABOVE 49



73% ARE CONFIDENT THAT THEY WILL
DEVELOP THEIR SKILLS



52% THINK THEIR **SCOPE OF FUNCTIONS** WILL BE BETTER



55% EXPECT A **CAREER PROMOTION**



43% ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



38% ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



66% BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

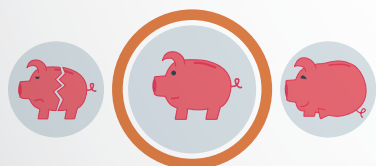
PERCEPTION OF THE MARKET

PEOPLE BETWEEN 30-49

51% [Q2 59%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**



62% [Q2 65%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



49% [Q2 54%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD



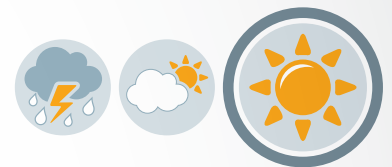
59% [Q2 61%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

PERCEPTION OF THE MARKET

PEOPLE ABOVE 49

45% ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

58% BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



38% THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

51% HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**